

STATE OF NEW HAMPSHIRE

STATE WORKFORCE

DEMOGRAPHICS AND  
RETIREMENT PROJECTIONS

FISCAL YEAR 2012

## DEMOGRAPHICS

### New Hampshire State Employees Fiscal Year 2012

#### State Government Employees

- Executive Branch

<u>Class Type</u>	<u>Number of Positions</u> *
Classified	10,346
Unclassified	346

TOTAL POSITIONS: 10,692

- Full Time Only – Includes vacancies

The Classified State Workforce is made up of . . .

52% Female	48% Male
3% Minority	97% White (not of Hispanic background)

## DEMOGRAPHICS

### New Hampshire State Employees Fiscal Year 2012

The Average Classified Employee . . .

- Is 47 years old
- Has 12 years of service
- Earns \$46,559 annually

Classified State Employees (filled positions only) that are . . .

- Full time ..... 10,036
- Part-time ..... 4,150

## **DEMOGRAPHICS**

### **New Hampshire State Employees Fiscal Year 2012**

Classified Employees work in . . .

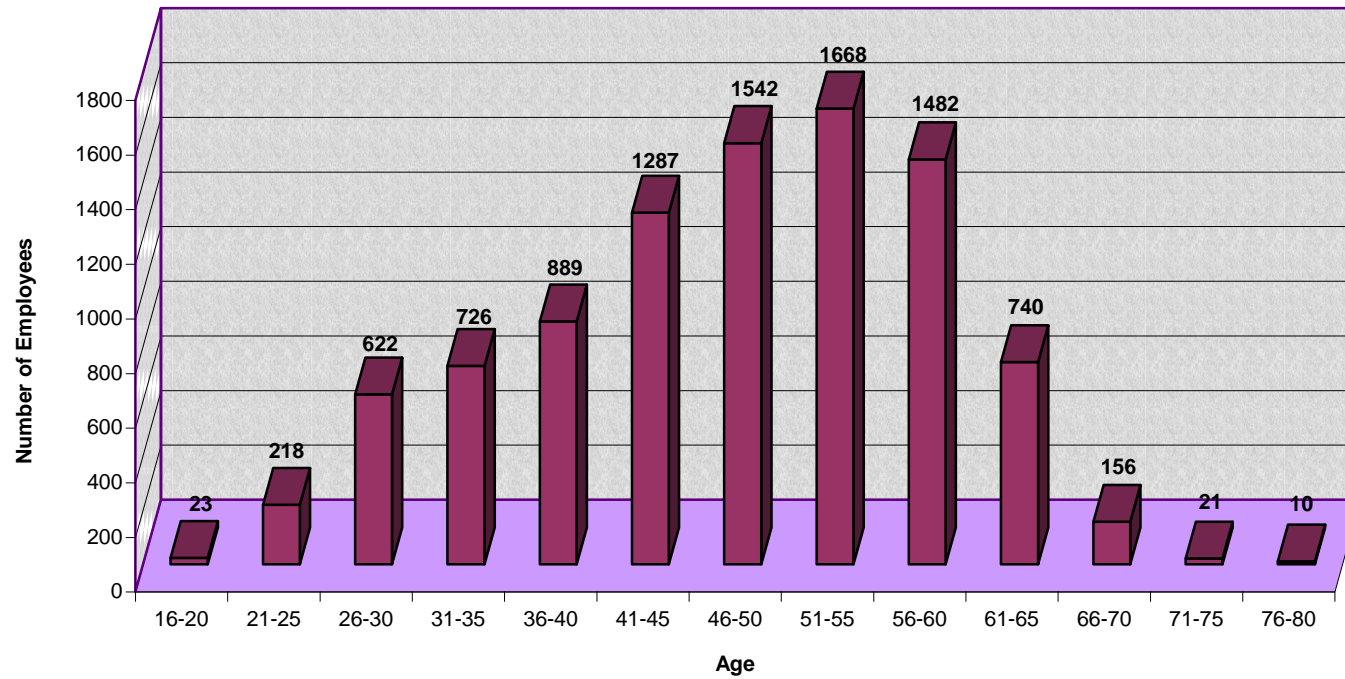
➤ Belknap County . . . . .	5%
➤ Carroll County . . . . .	1%
➤ Cheshire County . . . . .	2%
➤ Coos County . . . . .	5%
➤ Grafton County . . . . .	4%
➤ Hillsborough County . . . . .	9%
➤ Merrimack County . . . . .	65%
➤ Rockingham County . . . . .	5%
➤ Stafford County . . . . .	2%
➤ Sullivan County . . . . .	1%

## **DEMOGRAPHICS**

### **New Hampshire State Employees**

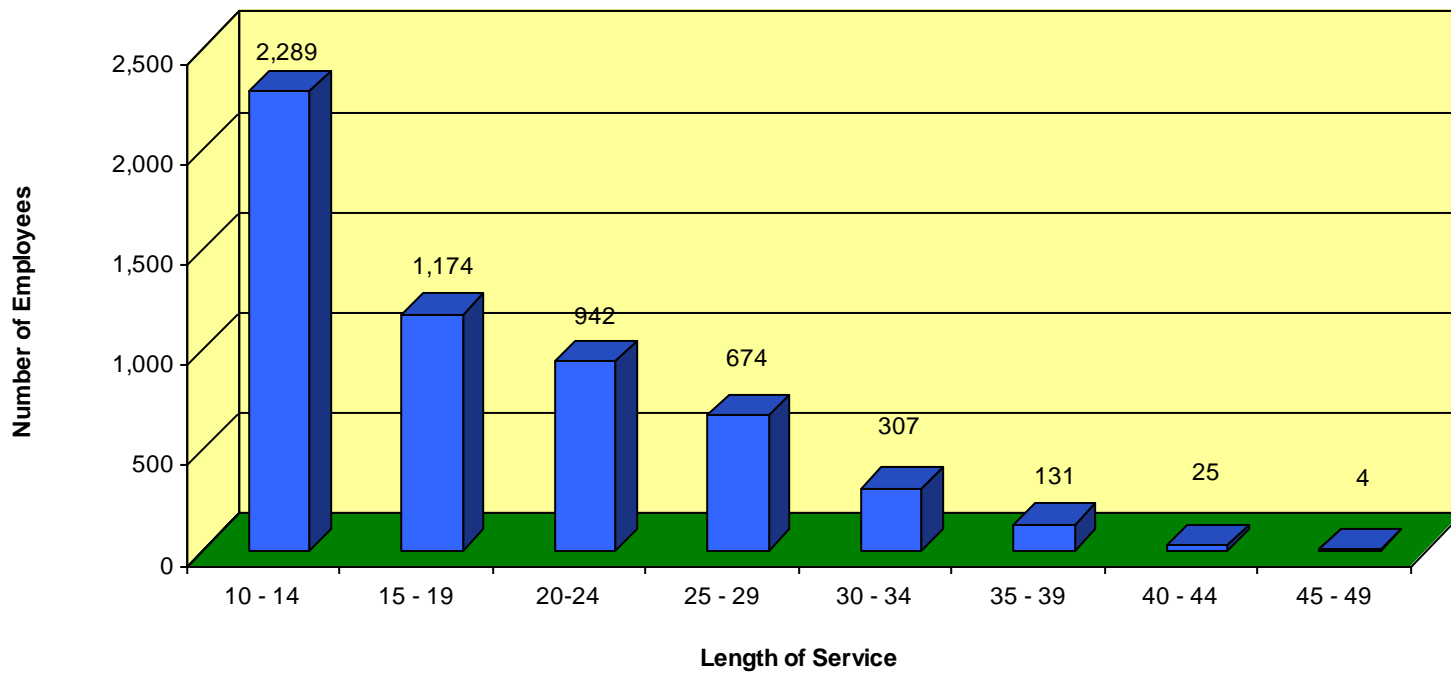
# Fiscal Year 2012

EMPLOYEES BY AGE DISTRIBUTION  
Fiscal Year 2012



**DEMOGRAPHICS**  
**New Hampshire State Employees**  
**Fiscal Year 2012**

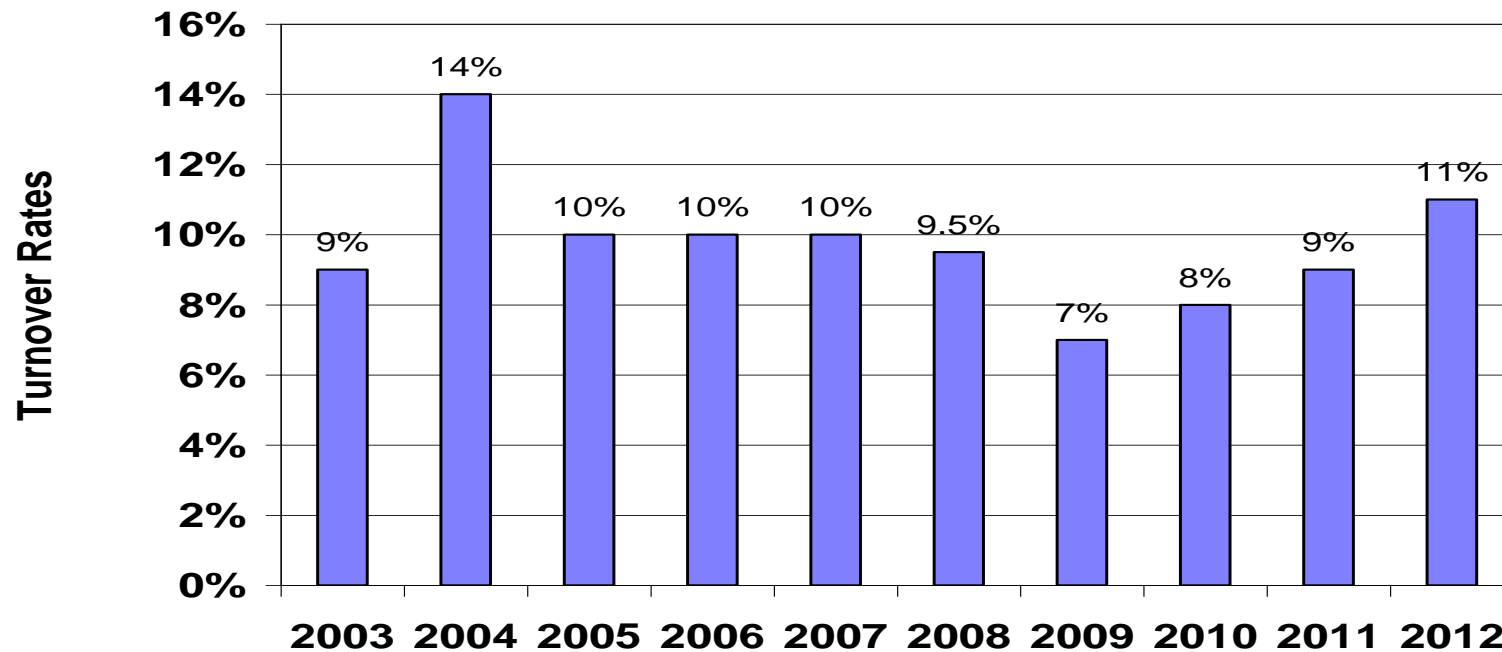
**LONGEVITY IN CLASSIFIED SERVICE**  
**Number of Employees by Length of Service**



Note: 40% OR 3,661 Number of Employees Under 10 Years of Longevity

**DEMOGRAPHICS**  
**New Hampshire State Employees**  
**Fiscal Year 2012**

**TURNOVER**  
**Separations from Classified Service**  
**10 Year History**



# DEMOGRAPHICS

## New Hampshire State Employees

### Fiscal Year 2012

Highest Turnover Classes With 50 or more Full-time Employees	Percent Turnover
Mental Health Worker II	40%
Interviewer I	28%
Retail Store Manager II	21%
Program Assistant I	21%
Clerk Interviewer	18%
Registered Nurse III	17%
Mental Health Worker III	16%
Retail Store Clerk II	16%
Family Service Specialist I	15%
Administrator III	15%
Child Protective Service Worker IV	14%
Highway Maintainer II	14%
Bridge Maintainer III	13%
Family Service Specialist II	13%
Cash Terminal Operator I	12%



**DEMOGRAPHICS**  
**New Hampshire State Employees**  
**Fiscal Year 2012**

**SEPARATION FROM SERVICE**  
**Fiscal Year 2012**  
**Total Separations = 1,082**

